Oregon

FBLA

REGIONAL SKILLS CONFERENCE 2025-26
REGISTRATION GUIDE

OREGONFBLA.ORG/RSC

Oregon FBLA

Regional Skills Conference

Conference Overview

Oregon Future Business Leaders of America is excited to
invite your FBLA chapter to attend the Regional Skills Conference (RSC)

Regional Conferences will take place at the following dates and locations:

- Blue Mountain | January 29, 2026 @ Eastern Oregon University
- Cascade | January 28, 2026 @ Oregon Tech
- Columbia Delta | January 24, 2026 @ Canby High School
- Rogue Umpqua | January 30, 2026 @ Creswell Middle School
- Willamette | January 16, 2026 @ Chemeketa Community College

During RSC, Oregon's finest high school & middle school members will have the opportunity to:

- Test business knowledge and career skills in competitive events
- Compete to qualify for the State Business Leadership Conference in April 2026
- Meet and network with business and community leaders
- Share your FBLA pride with fellow members from across your region

Registration Fee

- $18 per member participant
  - This fee covers the base conference experience – Venue, competitions, awards, and conference coordination.
  - This fee does not include possible additional costs associated with your region's conference for additional activities, meals, etc. An additional fee may be added depending on the unique offerings at your regional conference. RSC Coordinator will send details regarding additional costs/options.
- Adviser registration is complimentary

Questions?

Feel free to contact the Oregon FBLA Regional Leadership team!

Oregon FBLA Region Leadership

Leading the way are your regional leaders.

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We appreciate their contributions to the regions and their leadership in Oregon FBLA!

Blue Mountain Region		Cascade Region	
Toni Zikmund Board of Advisers Chair Elect RSC Coordinator toni.zikmund@bakersd.org	**Jean Collins** Board of Advisers Blue Mountain Region Rep jean.collins@morrowsd.org	**Heather Crowder** Board of Advisers Cascade Region Rep At-Large RSC Coordinator crowderh@kcsd.k12.or.us	**Benji Henslee** Board of Advisers Cascade Region Rep hensleeb@kcsd.k12.or.us

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Columbia Delta Region	Rogue Umpqua Region		
Tonya Boustead Board of Advisers Columbia Delta Rep RSC Coordinator tonya.boustead@canby.k12.or.us	**Kendra Anderson** Board of Advisers Middle School Rep RSC Coordinator kanderson@creswell.k12.or.us	**Sandy Osborne** Board of Advisers Chair Sandy.Osborne@susd.k12.or.us	**Hilary Johnson** Board of Advisers Rogue Umpqua Region hilary.johnson@2cj.k12.or.us

Willamette Region	
Richard Peterson Board of Advisers Willamette Region Rep RSC Coordinator peterson_richard@salkeiz.k12.or.us	**Stacy Kilgroe** RSC Coordinator kilgroe_stacy@salkeiz.k12.or.us

State Management Team		
Gabrielle Cunningham State Adviser stateadviser@oregonfbla.org	**Tiffany Perez** Competitive Events Manager hello@oregonfbla.org	**Blake Parker** Executive Director & State Officer Coach executivedirector@oregonfbla.org coach@oregonfbla.org

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Conference Timeline

November 15	**Registration Window Opens** Access Link: https://app.gobluepanda.com/ QuickStart Guide: Blue Panda QuickStart Guide
November 30	**RSC REGISTRATION DEADLINE** This includes the Membership Deadline to Compete To register in Blue Panda, members need to be added and paid for membership in the National System (FBLA Connect)
December 3 4:00 – 5:00 PM PST in Zoom	**Oregon FBLA Open Office Hours** RSC Registration Technical Support Zoom link: https://leadable.info/orfbla_adviserhuddle **RSC REGISTRATION CHANGE DEADLINE** Changes to your chapter's RSC registration will include a $5 per student charge. Changes can be submitted at https://oregonfbla.org/rsc/ **Testing Access Information to Advisers** Online Testing Access information Sent to Advisers Production Test information sent to Advisers
December 3-17 Opens 8 AM PST	**RSC Testing Window Opens** Online Testing/Production Testing Window Begins *Technical support for online testing available from 8 AM-5 PM PST*
December 17	**RSC COMPETITION DEADLINE** Online Testing/Production Testing Window Closes Interview Events (Prejudged Materials Due – Upload in Blue Panda)
January 7 4:00 – 5:00 PM PST in Zoom	**Oregon FBLA Open Office Hours** Support for Final Preparation for January 15th Competition Deadline Zoom link: https://leadable.info/orfbla_adviserhuddle
January 16	**Willamette Regional Skills Conference** Chemeketa Community College
January 24	**Columbia Delta Regional Skills Conference** Canby High School
January 28	**Cascade Regional Skills Conference** Oregon Tech University
January 29	**Blue Mountain Regional Skills Conference** Eastern Oregon University
January 30	**Rogue Umpqua Regional Skills Conference** Creswell Middle School
February 18	**State Business Leadership Conference Registration Deadline**

Registration

Make plans to join us for this event! Registration for this conference will be processed through Blue Panda. If you need help with setting up your Blue Panda account, please contact hello@oregonfbla.org.

Registration Overview | November 15 – 30, 2025

The registration window for this conference will be from November 15 - 30, 2025. Register for this conference through Blue Panda. The Blue Panda QuickStart Guide is available to help provide information about using this online registration system.

Registration Payment

Through the online registration system, a confirmation/invoice will be generated that can be used to process payment with your school/district. After the registration window closes, an official e-invoice will be sent from Oregon FBLA. E-invoices may be paid with credit card or registration checks may be made payable to Oregon FBLA.

Checks should be mailed to the Oregon FBLA Finance Office:
Oregon FBLA Finance Office
P.O. Box 1440, Owasso, OK 74055

General Guidelines

Participant Eligibility

- Participants can compete in up to two (2) events at the regional level. Participants may have their two (2) events be with performance.
- Oregon FBLA will not institute limits to the number of competitors a chapter can register for each competitive event – Chapters can register an unlimited number of members per event.
- The top 10 winners at the regional level will be recognized and receive awards and are qualifiers for state level competitions

Competitor Conduct

Any participants found to be sharing event topics, scenarios, or test questions with any other person (including guests, advisers, chaperones, members from other schools) will be disqualified from ALL competitions. Depending on the severity, the participant may be removed from the conference or in certain cases the entire chapter may be disqualified from competition.

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Competitive Event Guidelines

For competitive event guidelines, Oregon FBLA follows the National FBLA Guidelines. You can find these guidelines on the National FBLA Website at www.fbla.org.

- FBLA High School Guidelines: https://www.fbla-pbl.org/divisions/fbla/fbla-competitive-events/
- FBLA Middle School Guidelines: https://www.fbla-pbl.org/divisions/fbla-middle-level/competitive-events/

Please take note of these important guidelines and expectations for competitive events:

- **Objective Testing for Role Play Events:** With the exception of Impromptu Speaking, all role play competitors must take the objective test.
  - For teams, all members of the team must take the individual objective test. If a team member does not take the test, they will be removed from the team and not allowed to perform in the final round.
  - The top 15 scoring entries in Role Play Events objective testing will perform in the final round at RSC.
- **Complete all components of competitive events:** Please note that the following competitions have multiple components for overall scoring. All components must be completed to be eligible to place in the event:
  - Business Ethics
    - Case Study
    - Objective Test
    - Performance (Case Study and Objective Test must be completed/submitted by December 17th in order to perform)
  - Job Interview
    - Resume & Cover Letter (These pre-judged documents must be completed/submitted by December 17th in order to interview)
    - Interview

RSC Virtual Contingency

In case the decision is made to move forward virtually due to weather or other undetermined circumstances, please be aware of the following contingency plan:

As typical, each competitive event will allot ten qualifying spots for SBLC (no change). Below is how we will determine the qualifiers for each event:

- Objective/Production Events: No change, top ten will proceed
- Pre-Judged Events, Role Play Events & Presentation Events: If 10 or less are registered, they will be automatically pushed through with no submission or scoring. If there are 11 or more registered competitors in each event, the following applies:
  - Pre-Judged Events: Based on submission only, no presentations
  - Role Play Events: Objective test only, no presentations
  - Presentation Events: Upload a video of your presentation to BluePanda to be reviewed and judged by the State Management team for placing

Looking for Judge Volunteers!

FBLA competitive events require an extraordinary amount of effort, work, and volunteer spirit to be successful and truly prepare students for career achievement. If you know anyone who may be interested in judging with us, please complete/share our Judge Volunteer Form.

FBLA Competitive Regional Events

Participants can compete in up to two (2) events at the region level
Participants may have their two (2) events be with performance

Oregon FBLA offers a wide range of competitive events designed to challenge students' business knowledge, leadership skills, and career readiness. The full list of events and topics for Regional Skills Conferences can be found on the Oregon FBLA website.

High School Region Events

Middle School Region Events